

Minnregs 2023 Staff Meeting Summary May 10, 2023

Nine (9) Officer/Staff members were in attendance and included Thom Dupper; Al Shields; Dave Hewitt; Wendy Hugar; Vivian O'Dell (Recording Secretary); Sam Janofsky; Dr. Gloria Hill; George Suther (Treasurer); and Deb Dupper.

One (1) Board of Directors present: John Bowers (Board Chairman).

Welcome: This meeting was called to order at 2:30 pm by Minnreg President, Thom Dupper.

President's Comments: We will review job descriptions so they can be documented in the organization files. The challenge we face is changing the character of this organization.

Approval of Minutes: The summary of the April 12, 2023 Minnregs Staff Meeting was emailed electronically on Sunday, May 7th, 2023, by Vivian O'Dell, Minnregs Recording Secretary. A motion to approve these minutes was made by Deb Dupper and seconded by Wendy Hugar. All approved.

Financial Report: Report on investments by Sam Janofsky: It is difficult to change the people who should have access to these accounts. The Board needs to decide who should be on these accounts.

George Suther reviewed the Expense Report and asked questions on how to pay our employees semi-annually. Check Board minutes regarding pay rates for newsletter.

Department Reports:

MVA Office (Dave Hewitt), nothing has changed, and all is going well. Jackson Freeman made a suggestion to obtain an ice machine for the office.

Administration (Thom Dupper), all is well.

Member Events (Wendy Hugar), Picnic is tomorrow at 11 am. 53 people signed up to attend. Food has been ordered from Publix; games, drinks, etc. are all set. Al Shields won the charity auction for a gift card for a Total Wine event that will be scheduled in the future.

Socials (Al Shields), June will be our last Social at Banquet Masters and future Socials will be held at Fat Cat Tavern until further notice.

Luncheons (Deb Dupper), May will be Mexican Fiesta theme. She asked about our plans for the December luncheon to be on Dec. 20th instead of holding an evening party event.

Community (Dr. Gloria Hill), The Angels banquet was a great success. Thom and Deb's granddaughter modeled, and Gloria's daughter won a shopping spree at Macy's!!

iPads were given to Morgan Fitzgerald School and will be used collaboratively.

We will have 5 speakers at the May luncheon from the Salvation Army, Literacy Council for Adults and Children, and a local Food Bank.

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Department Reports: (continued)

Community (Dr. Gloria Hill), Our scholarship recipient will be at our June luncheon. Our previous scholarship recipient is no longer eligible to receive the scholarship award, so the remaining money will be used for a scholarship next year. Only \$2500 will need to be added for next year's scholarship award.

Old Business: None.

New Business:

Thom congratulated Dr. Gloria Hill and Wendy Hugar for submitting some good new ideas.

Thom wants feedback on the Job Descriptions sent to him in email. The final descriptions will be posted on our web page after the June meeting.

Board Chairman, John Bowers, asked if the minutes should be posted on our website.

Dr. Gloria Hill suggested term limits for the officers. Discussion for these items was postponed.

Upcoming Events:

Good of the Order:

Next meeting will be Wednesday, June 14, 2023 at 2:30 pm, at the Minnregs Office.

Adjourn: Sam Janofsky moved to adjourn at 3:29 pm, seconded by Gloria Hill. All approved.

Respectfully submitted,
Vivian O'Dell
Minnregs Recording Secretary